



# Garfield Heights City Schools

Strategic Plan  
2011-2016

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# We Believe...

- In preparing students for responsible, life-long participation in a diverse and changing society.
- In having high expectations for all.
- That all students should become contributing members of society who respect the rights of others.
- That people deserve a safe, orderly, inviting, and positive learning/working environment.
- In the role of the family in developing and fostering the work ethic, self-discipline, responsibility, and basic values.
- That we can educate all students at high levels while recognizing their differences.
- In open communication among staff, students, and the community.





# Garfield Heights City Schools

- **Vision**: Transforming lives by instilling 21<sup>st</sup> Century Skills.
- **Mission**: To educate, guide, and ensure all students graduate prepared to meet high expectations and serve as responsible citizens in a global society.





# Goals

## 1. Communication

*By 2016, we will develop and implement a communications plan.*

## 2. Curriculum & Instruction

*By 2016 all students will be educated to their highest level of academic achievement.*

## 3. Safety

*By 2016, we will develop and implement a positive district-wide safety plan.*

## 4. Finance

*By 2016, We will implement a plan that will maintain, support, and sustain the Garfield Heights City Schools' beliefs, vision, and mission.*



# Goal #1: Communications

*We will develop and implement a communications plan.*

## **Summary of Specific Results:**

1. Increase Garfield Heights City Schools spirit and community pride.
2. Develop a communications team to promote the Garfield Heights City Schools with the community.
3. Annually have a state of the schools presentation for the community presented by the superintendent and treasurer.
4. Develop and implement social media and web-based communications with internal and external groups.
5. Develop informational literature to share with all internal and external groups in the community.
6. Develop a plan for bi-annual Bulldog Business Partnership meeting to increase their awareness of events, activities, successes and concerns impacting the Garfield Heights City Schools.



# Goal #1: Communications

*We will develop and implement a communications plan.*

## **Specific Results:**

7. Increase information that is sent to the media regarding the Garfield Heights City Schools.
8. Develop an advertisement to promote the Garfield Heights City Schools.
9. Use the district's automated calling system to keep parents informed of all events in the Garfield Heights City Schools
10. Develop a campaign to educate and inform senior citizens and residents without school-age children about Garfield Heights City Schools.
11. Increase parental and family involvement with the Garfield Heights City Schools.



## Goal #2: Curriculum & Instruction

*All students will be educated to their highest level of academic achievement.*

### **Specific Results:**

1. State assessments results (aggregated and by subgroup) in each academic area will improve by 5% each year as measured on the state report card.
2. Value Added results (report card indicator) will be “above expected gains” as measured by the state report card.
3. Academic areas not currently measured by state assessments will have defined and measurable goals for improvement.
4. Staff will have the knowledge, skills, and attitudes necessary to educate all students to their highest level of academic achievement.
5. All stakeholders will understand the urgency for change brought about by skills necessary for the 21<sup>st</sup> century.



## Goal #2: Curriculum & Instruction

*All students will be educated to their highest level of academic achievement.*

### **Specific Results:**

6. 60% or more of the lessons taught will be on the “application level” or above (Bloom’s Taxonomy) as measured by walkthrough observations.
7. All staff members will help students understand the link between achievement and student effort as evidenced in walkthrough observations.
8. All students will demonstrate that their level of effort is directly related to their level of success as measured through walkthrough observations and student questioning.
9. Curriculum and instruction will be aligned with state standards and 21<sup>st</sup> Century Skills to support high student achievement.



# Goal #3: Safety

*We will develop and implement a positive district-wide safety plan.*

## **Specific Results:**

1. Each building will have updated and operational crisis plans.
2. The district will have a state-of-the-art surveillance and communication capabilities to support the safety plan.
3. Positive behavior plans which contribute to a safe learning environment will be in operation in each building.
4. A safe environment for students and staff will be sustained through utilization of staff.
5. Emergency service providers will be an integral part with the school safety plan.
6. Climate and behavior data will improve by 5% each year as measured by SWIS data (or a similar system).



## Goal # 4: Finance

*Develop a plan that will maintain, support, and sustain the Garfield Heights City Schools' beliefs, vision, and mission.*

### **Specific Results:**

1. Necessary revenues will be generated that ensures all educational programming needs will be met.
2. The community will be educated on the district's finances through fiscal accountability and transparency.
3. Resources will be supplemented through business partnerships.
4. The community will understand the financial needs and funding limitations of the district and support requests for additional revenue.