

GARFIELD HEIGHTS BOARD OF EDUCATION
GARFIELD HEIGHTS, OHIO

RECORD OF PROCEEDINGS
Minutes – Regular Board Meeting
February 26, 2020

The Board of Education of the Garfield Heights City School District met in regular session on Wednesday, February 26, 2020 at the Garfield Heights Board of Education, 5640 Briarcliff Dr., Garfield Heights, Ohio 44125 at 6:00 p.m. with Mr. Joseph M. Juby, President of the Board, presiding.

ROLL CALL

Present: Mr. Juby, Mrs. Daniels, Mrs. Kitson, Ms. Thomas
Absent: Mr. Dobies

RECOMMEND ADOPTION OF AGENDA AS PRESENTED

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the agenda as adopted.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the following minutes:

Minutes from the Organizational Board Meeting of January 7, 2020 as presented.
Minutes from the Special Board Meeting of January 13, 2020 as presented.
Minutes from the Regular Board Meeting of January 21, 2020 as presented.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

BOARD PRESIDENT'S REPORT

Mr. Juby asked for a moment of silence in honor of Board Member Bob Dobies who recently passed.

This past week we lost a great friend and Board Member. Bob served on the Board since 2006, over 13 years. Bob served our Board with great integrity and passion. Bob always put all the children's interest first. Bob was a graduate of the Garfield Heights City Schools and will be greatly missed.

Mrs. Kitson gave a brief anecdote about Mr. Dobies and talked about being elected together and working together for the past 15 years to enhance the school district and opportunities for our students.

Mrs. Daniels talked about first being afraid of Mr. Dobies when she initially met him, but then when getting to know him, looked forward to him being the bad guy when needed, in a good way. She then read a poem and was grateful for the opportunity for him to touch her.

Ms. Thomas stated that Mr. Dobies will definitely be missed and that she was looking forward to the opportunity to work with him. He will be hard to replace.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center – Christine A. Kitson Student Activities - Ashley M. Thomas, M. Ed.

The winter sports season has concluded for all of our teams except boys basketball. The boys play at home this Saturday, February 29 at 7:00 against the winner of Euclid and Maple Hts. Bowler Jenna Waterbury qualified for districts, which took place this past weekend. The Garfield Hts. music express continued to win their class and division, winning the Solon Invitational this past weekend. They have now been crowned champions four times this season. Major recent purchases include: scoreboard repairs.

Legislative Liaison – Joseph M. Juby City Liaison – Robert A. Dobies Sr. Policy Liaison – Joseph M. Juby & Nichelle N. Daniels

On February 6, 2020 at 1:00 p.m., a Policy Committee Meeting was conducted at the Garfield Heights City School Board.

The Policy Committee was attended by Board President Joe Juby, Nichelle Daniels, Superintendent Chris Hanke, Assistant Superintendent Sean Patton and Treasurer Al Sluka.

Mr. Patton presented the following Policy for review of the committee:

1. Policy No. GBR Family and Medical Leave (Re-Adoption)
2. Policy No. GBR-R Family and Medical Leave (Re-Adoption)
3. Policy No. KD (Also BDDH) Public Participation at Board Meetings (Re-Adoption)
4. Policy No. BDDH (Also KD) Public Participation at Board Meetings (Re-Adoption)
5. Policy No. BD School Board Meetings the following language was proposed to be added to the current policy:

“A member of the Board may participate in a Board meeting by means of a telephone or videoconference or by any means of communication by which all persons participating in the meeting are able to communicate with one another. A member of the Board who participates in this manner may not vote at the meeting and will not be counted for purposes of determining whether a quorum is present“.

Policy committee agreed to not include this language into our current policy. We agreed to re-adopt the current policy as written.

Mr. Patton also advised us of the Implementation of the OTES 2.0- House Bill 216 requires changes to Ohio Teacher Evaluation Framework. No Policy was established regarding this Mr. Patton was just updating the committee on the Bill.

On behalf of the Policy Committee, I ask that you consider our recommendations and approve the first reading of the proposed policies as presented in detail in Exhibit C.

PRESENTATION

Mr. Greg Taylor, Taylor Consulting, provided the Board with an overview of the façade and roofing issues facing the Center for Performing Arts and the proposed solution that is on the agenda for approval.

RECOGNITIONS/COMMENDATIONS

SUPERINTENDENT'S REPORT

Thank you, Mr. President. I'll begin my report tonight with a few important administrative updates and items of interest for the community-at-large. First, the Strategic Planning meeting that had been scheduled for Thursday, February 20th is in the process of being rescheduled. The District views this kickoff meeting as a very significant first step in the community-based effort to launch our new plan for the future, and only under the sad circumstances that occurred would we have cancelled the meeting. Once rescheduled, our team will promote the new day and time in every manner available to us, so that we can keep the strategic planning process moving.

February is Black History Month. I would like to thank our schools for celebrating the contributions, accomplishments, and leadership of African Americans both nationally and in the community. Specifically, I would like to single out the high school for participating in the Tri-C African American "Read In," the various classroom projects and displays throughout the district, and Maple Leaf's wonderful and Black History Month program today. As part of the celebration this month, our Board members, Ashley Thomas and Nichelle Daniels received proclamations from Mayor Collova celebrating their accomplishments as two of the first African American women board members. Congratulations to all for the wonderful celebration and events this past month.

I want to congratulate everyone who helped to make the Garfield Heights City School's first ever Diversity, Equity and Inclusion Week a success. It took place during the week of February 10th through the 13th. Ms. Yolanda Hamilton, the district's diversity consultant, and Ms. Gina Wilson, the district's family engagement coordinator, and others played a significant role in promoting the positive impact our DEI week had on the students and staff in the District. We thank Elec Simon for his role in the week. We also thank those who participated in our Cultural Dinner and Celebration that took place on Wednesday, February 12th in the cafeteria and Center for Performing Arts. Our guest speakers that evening, Meryl Johnson from the State Board of Education, Dr. Justin Havermann, Head of Psychiatry at Marymount Hospital and Tiwana Scott, local business owner, helped to create powerful discussion revolving around diversity, inclusion, and trauma informed education.

The Garfield Heights City Schools will be hosting a “Little Bulldogs” Kindergarten Information Night on Wednesday, March 11th from 4:30 to 6:00 p.m. in the cafeteria at Garfield Heights High School. The purpose of the event is to begin the kindergarten registration process and to schedule an appointment to complete the in-person portion of registration. In addition, the GHCS will provide information about the district’s free summer Transition to Kindergarten program. Forms that are picked up at this event can then be properly filled out and returned during formal registration. Students and parents will be able to meet their kindergarten teachers for next year. Bus rides will be available for students to experience for the first time. Fun, food and other informative tables will be available. If your child turns five years old before August 1st, then he or she is eligible for kindergarten next year. Please be certain to take advantage of this opportunity to pre-register early at the Little Bulldog Kindergarten Information Night on March 11th from 4:30-6:30 p.m. in the High School cafeteria.

Mr. President, a word about the Coronavirus that is affecting parts of the world. The school district is working with the Centers for Disease Control and the County Board of Health to make information available. As of today, there are no confirmed cases in Ohio. The County Board is still recommending the same precautions as the flu. Wash hands regularly, use hand sanitizer, sneeze into your sleeve, and use generally accepted good hygiene practices. Currently, we have information on our website from the CDC and the County Board of Health. Please keep an eye on our website for any updates.

Finally, Mr. President, I wish to express my personal condolences, and those of the entire staff of the Garfield Heights City Schools, to the family of our late Board Member, Mr. Robert Dobies. Words do little justice during times like these, in describing an individual who personified Bulldog Pride the way Mr. Dobies did. He was an alumnus of the District, the Director of Recreation for the City of Garfield Heights overseeing the youth programs in our community, a proud husband, and a father of graduates of this District, and of course as we all know, a devout member of the Board of Education for more than a decade. What I appreciated most about Bob was his common sense and direct candor. He loved the students of this community and made decisions that he felt would positively impact them as his top priority. His insights to this community were forged over the many, many years of being an unwaveringly proud citizen and community member of Garfield Heights. We thank him, and his family, for his public service to this District. Rest in peace, Mr. Dobies. Our thoughts and prayers are with your entire family.

Mr. President that concludes my report.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

REPORTS & RECOMMENDATIONS OF THE TREASURER:

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the financials for January 2020, as presented in Exhibit “A”.

Ayes: Kitson, Daniels, Thomas, Juby

Nays: None

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the establishment of the Campbell Opportunity Scholarship Expendable Trust Fund for the awarding of annual \$1000 scholarships.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the establishment of the Ada Lovelace Memorial Scholarship Expendable Trust Fund for the awarding of annual \$2000 scholarships.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Mrs. Daniels to approve the establishment of the Mandy Properties LLC Scholarship Expendable Trust Fund for the awarding of annual \$500 scholarships.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:

PERSONNEL:

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the Employee Leaves as presented in Exhibit "B".

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to terminate the probationary contract of Anija Broom, Bus Aide effective January 6, 2020 for job abandonment.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to terminate the probationary contract of Gloria Clark, Building Assistant at Maple Leaf effective February 14, 2020.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the resignation of Jose Negron, Bus Aide, effective February 10, 2020.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the retirement resignation of Mina Malakooti, High School Intervention Specialist, effective July 2, 2020 after 15 years of service with Garfield Heights City Schools.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the retirement resignation of Reiko Carey, Music Teacher at the Middle School, effective June 30, 2020 after 14 years of service with Garfield Heights City Schools.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to accept the resignation of Tonia Byers, Title I Tutor at Maple Leaf effective January 13, 2020.

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the classified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Exp.</u>
Andrew Deka (eff: 2/18/20)	Housekeeper (1D) - HS	6	0
Patricia Boyer (eff: 2/18/20)	Bus Aide (1E) - Trans.	4	0

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the following classified transfer/change of assignments for the 2019-2020 school year as follows:

<u>Name</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Hours</u>	<u>Step</u>
Wynette McGriff (eff: 1/27/20)	PT Vehicle Driver (3E)	Bus Driver (4E)	4	2
Teresa Ivory (eff: 1/30/20)	Bus Aide (1E)	Bus Driver (4E)	4	5

Ayes: Kitson, Thomas, Daniels, Juby
Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the Athletic Supplemental Position(s) for the 2019-2020 school year as listed below:

Mason L. Hilling - Assistant Wrestling Coach - HS
 Jason Osborne - Assistant Baseball Coach - HS
 Curtis Wourms - Assistant Baseball Coach - HS
 Chris Cole - Assistant Baseball Coach - HS
 Mike Banyasz - Assistant Baseball Coach - HS
 Matt Mihalyov - Head Baseball Coach - MS
 Taylor Ward - Assistant Softball Coach - HS
 Jana Jenkins - Head Softball Coach - MS
 Jamison Hultine - Assistant Track Coach - HS
 Ebony Adams - Assistant Track Coach - HS
 Dan Lieberth - Boys Track Coach - MS

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the following classified substitutes for the 2019-2020 school year as follows:

Jillian Geraci-James - Bus Driver (eff: 1/29/20)

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve Middle School staff participating in a Literacy Night on February 26, 2020 be paid a stipend of \$50 out of Title I funds.

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve William Foster Elementary School staff participating in a Literacy Night on February 28, 2020 be paid a stipend of \$50 out of Title I funds.

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve teachers participating in the District Kindergarten Information Night on March 11, 2020 be paid a stipend of \$50 out of Title I funds.

Ayes: Kitson, Thomas, Daniels, Juby
 Nays: None

POLICY:

Moved by Ms. Thomas, seconded by Mrs. Kitson to approve the first reading of the proposed board policies as presented in Exhibit "C".

Ayes: Thomas, Kitson, Daniels, Juby
 Nays: None

CONTRACTS:**RENTALS & FACILITY USAGES:****MISCELLANEOUS:**

Moved by Mr. Juby, seconded by Mrs. Kitson to approve Resolution No. 2020-04, A Resolution Approving, Walter Haverfield, Squire Patton Boggs (Us) LLP, Peters Kalail & Markakis Co., L.P.A., and The Riley Law Firm for legal counsel representation, on an as needed basis, as presented in Exhibit "D".

Ayes: Juby, Daniels, Thomas

Nays: None

Present: Kitson

Moved by Mrs. Daniels, seconded by Mrs. Kitson to approve Resolution No. 2020-05, A Resolution Authorizing The Execution Of A Contract With Taylor Consulting Group For Consulting On The Façade Restoration At The Performing Arts Center And Masonry Repairs At The Middle School And Authorizing The Treasurer To Enter Into Contracts For That Work In An Amount Not To Exceed \$308,000 as presented in Exhibit "E".

Ayes: Daniels, Kitson, Thomas, Juby

Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve the school calendar for the 2020-2021 school year, as presented in Exhibit "F".

Ayes: Kitson, Thomas, Daniels, Juby

Nays: None

Moved by Mrs. Kitson, seconded by Ms. Thomas to approve Resolution No. 2020-03, Authorizing 2020-2021 membership in the Ohio High School Athletic Membership as presented in Exhibit "G".

Ayes: Kitson, Thomas, Daniels, Juby

Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

Mrs. Yolanda Hamilton, District Diversity Consultant, addressed the on what a pleasure it was being a part of the Diversity, Equity and Inclusion presentation held at the Center for Performing Arts. She acknowledged the Mosaic student group who did an excellent job and how impressed she was with their interaction with Cleveland Metropolitan School District's Model UN students.

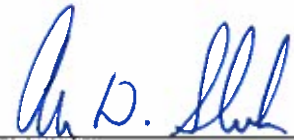
ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Regular Meeting – 6:00 P.M.
March 16, 2020
William Foster Elementary School
12801 Bangor
Garfield Heights, Ohio 44125

Moved by Mrs. Kitson, seconded by Mrs. Daniels to adjourn at 6:56 p.m.

Ayes: Kitson, Daniels, Thomas, Juby
Nays: None



President

Treasurer