

**RECORD OF PROCEEDINGS
REGULAR BOARD MEETING
Monday, April 11, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, April 11, 2022 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

ROLL CALL

Present: Mrs. Daniels, Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas
Absent: None

ADOPTION OF AGENDA

Moved by Mr. Juby, seconded by Ms. King to adopt the agenda.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Moved by Mr. Juby, seconded by Ms. Thomas to approve the minutes from the Special Board Meeting of March 14, 2022, the Special Board Meeting of March 21, 2022, Regular Board Meeting of March 21, 2022 and the Special Board Meeting of March 28, 2022 as presented.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

BOARD PRESIDENT'S REPORT

Thank you. On behalf of the entire Board of Education, I want to congratulate all of the students and staff members who are acknowledged tonight for the annual Roses for Teachers celebration. This milestone event carries such tremendous significance, in that, while students are recognized for their accomplishments, and staff members are too... the simple, but very profound lesson of the *expression of gratitude is on full display*. Very few of us achieve our life's goals without the help of others along the way. Tonight, the Garfield Heights City Schools demonstrates as a school district how very powerful the action of saying "thank you," is. Our students are so very talented, and motivated to succeed. And, our teachers are dedicated to the task of education. We all know that the educational journey is long, with unexpected turns and corners. Tonight's Roses for Teachers ceremony showcases the students and teachers who have shown excellence in navigating that journey. We thank the parents for raising up such wonderful young adults, and to the teachers and students once again, on behalf of the Board of Education, we offer a round of applause.

Ladies and gentlemen, I will keep my Board Report brief. The community should know that this past Friday the district hosted a Forum for Elected Leaders in partnership with the Hearts and Souls organization. These public servants came and listened to the matters most important to the Garfield Heights City Schools, participated in a government class, and interacted with school district officials. This event represented local government at work. I want to thank the elected leaders who attended and for their engagement.

Finally, as we hopefully turn-the-corner in the near future for the springtime, we encourage our students and staff to positively press forward with their testing endeavors and other approaching year-end evaluations. Please check the district website for a calendar of upcoming activities.

Congratulations to everyone tonight, once again, and with that, I conclude my report. Thank you.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.

Wellness Liaison – Heather Morrison

Legislative Committee - Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

Ms. Thomas had a discussion on the Legislative Committee report.

Finance Committee - Heather Morrison & Nichelle N. Daniels

Community and Family Engagement Liaison – Millette King, M. Ed. L.S.W.

MyCom will host their next steering committee meeting on April 14th at 7:00pm via zoom. The steering committee is working on its plan to support the youth in Garfield Hts. Currently MyCom has partnered with the Garfield Hts. Public Library to create a resource closet. The Closet is for youth ages 6-18 to obtain needed items for their families at no cost. The closet either provides a pre-packed bag of supplies or allow youth to select the items needed. It is available from 4-6 every Thursday.

MetroCABSE hosted a Boyz 2 Men Hangout session at Garfield Hts. High School on March 10, 2022 in the gym for area male youth. The students enjoyed playing basketball, participating in group discussion and enjoying snacks.

A parent and stakeholder focus group will be held on Wednesday March 13th at 6:30pm in the little theatre. This is in collaboration with Finding Leaders as the board of education seeks to find a new Superintendent. We would like to hear from the community and our stakeholders what they would like to see in the next leader of our school district. The focus group will be facilitated by Finding Leaders and no member of the school board will be present. We want to get you honest and sincere input as we begin to interview candidates.

The Garfield Hts. Police Department is partnering with Safe Kids Worldwide to provide free child bicycle helmets to Garfield Hts. residents. The deadline to request a helmet is April 29th. See the City of Garfield Hts. website for more details.

The Rec Department is currently accepting registrations for T-Ball and Coed Softball.

Garfield Hts. City Council is meeting this evening at 7:00pm. On tonight's agenda is the second reading on legislation that will modify some of the ward boundaries based on the 2020 census. The changes in the boundaries will help keep the population in each ward as even as possible.

Policy Committee – Joseph Juby & Nichelle N. Daniels

The Policy Committee met on April 7, 2022 for the second reading of the Equity Policy and the first reading of the Metal Detectors.

Legislative Liaison – Ashley M. Thomas, M. Ed.

PRESENTATIONS

Mr. Dale Krzynowek, Coordinator of Athletics and Student Activities, gave the board an update on the current state of Garfield Heights Athletics and why there is a lack of participation. He explained that the repercussions from COVID caused a major loss of interest, loss of work, and home life changes. There is also an issue with physicals, which they are now working with the Cleveland Clinic to try and make them more accessible for students. He also explained possible changes in the LEL Conference and will keep the district updated.

Athletic facilities, i.e., the football field, track and baseball/softball fields are also major concerns for not only safety but feel we are at a competitive disadvantage due to their current condition.

He also explained the athletic budget and how the increase in security, officials, and equipment is significantly up while income is down making it difficult to balance his budget appropriately.

RECOGNITIONS/COMMENDATIONS

Ms. Tammy Hager, High School Principal, presented Roses for Teachers:

SUPERINTENDENT'S REPORT

On Friday, April 8th, the Garfield Heights City Schools hosted our Mayor, city council members, state representatives and state board of education representative, to the High School for an informative forum and public engagement opportunity with district officials. Simply put, it was an excellent meeting, where the Garfield Heights City Schools leaders and Board members had an active dialogue about the issues and concerns confronting our school family. I want to thank these elected leaders for their time and their support in attending this meeting.

On behalf of the Garfield Heights City Schools, I want to extend my condolences to Miss Stacey Mather, one of our teachers, whose father Chris, recently passed away. Chris was a longtime Garfield Heights High School teacher, and was one of the finest educators this district has ever known. Chris's wife, Diane, also worked at Garfield Heights High School for many years. Both are also graduates of Garfield Heights High School. He was a mentor to many educators and fine human being. Our condolences to the Mather family.

Finally, a true round of applause is extended to the students and staff members who are recognized for Roses for Teachers. Tonight's event is one of the most memorable and time-honored celebrations in the district. The students acknowledged tonight represent themselves, their families and the Garfield Heights City Schools in the most esteemed and highly regarded manner. And as a former classroom teacher, I can attest to the fact that the highest praise an instructor can receive is the kind and simple gesture of saying thank you.

With that, I will conclude my report. Thank you all very much. Congratulations to all!

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

None

REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Mr. Juby, seconded by Ms. Thomas to approve the financials for March 2022, as presented.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

Moved by Mr. Juby, seconded by Ms. Thomas to approve Resolution No. 2022-24, a Resolution accepting of the Tax Rates, as presented.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL

Moved by Mr. Juby, seconded by Ms. King to approve the Administrative Staff items as presented.

Non-renew the contract(s) of the following staff member(s) at the end of the 2021-2022 school year who meets one or more of the following criteria: Hired as an intern; Hired after retirement from a school system; Hired for a part-time position:

NAME	POSITION
Gordon Dupree	Director of Pupil Services - Central Office

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. King to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Sherri Mercsak	William Foster	Medical LOA for Family Member	4/13/22 - 4/30/22

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Victoria Tomasheski	Science	Middle School	6/30/22 (retirement after 33 years)

Non-renew the contract(s) of the following staff member(s) at the end of the 2021-2022 school year who meets one or more of the following criteria: Hired as an intern; Hired after retirement from a school system; Hired for a part-time position:

NAME	POSITION
C. Robert Keshock	Part-Time Title I Tutor - WF
Kate Abbey	Part-Time Title I Tutor - ML

Approve the following literacy coaches attending the Virtual Instructional Coaching Institute with Jim Knight to be paid the curriculum rate, not to exceed 10.5 hours, funded out of Title I

Amanda Sizler
Sherry Pastor
Chelsi Baxter
Jennifer Corrado
Brianna Quinn
Debra Hrin

Approve the following teachers providing supplemental tutoring for specific students identified as at risk in reading and/or math to be paid the curriculum rate \$26.67 per hour, funded out of Title I

Sarah Lyons

Approve the Certified Limited Contracts for the 2022-2023 School Year:

Last	First	Last	First	Last	First
Aossey	Mackenzie	Irvine	Melissa	Papesh	Jeffrey
Bailey	Mary	Jones	Allyson	Patz	Brittany
Balika	Brett	Jones	Turner	Peck	Brianna
Bandiera	Katie	Kalnitskiy	Stephanie	Pope	Devlin
Barnes	Katherine	Kamps	Rebecca	Posendek	Margaret
Bartlett	Laura	King	Valerie	Potter	Brooke

Bauman	Rebecca	Klag	John	Puchmeyer	Linda
Baxter	Chelsi	Kneisel	Keith	Quinn	Brianna
Bowen	Julia	Kossman	April	Rathge	Brittany
Brooks	Kathryn	Kusnerik	Robert	Reichard	Alyssa
Chapman	Megan	Kyser	Paula	Rengh	Jasmine
Chenoweth	Joshua	Lanse	Candice	Richter	William
Cleveland	Oshauwnya	Laswell-Bernhard	Rylee	Rigutto	Amanda
Cohn	Stacey	Lawrinson	Nicholas	Rodgers	Rokeishia
Cooke	Jill	Lieberth	Whitney	Ross	Ashley
Corporan	Heather	Louvain	Rebecca	Routh	Sarah
Costello	Brittany	Lubera	Ethan	Russ	Kimberly
Costello Dixon	Mary Catherine	Lupica	James	Saltzgaber	Jeffrey
Cross-Kimbrough	Khiara	Lupica	Dominic	Saluan	Heather
Cruz	Michael	Lyons	Sarah	Sandlin	Chad
Daddario	Rosemarie	Maki	Alyssa	Schmalz	Jennifer
Dempsey	Julie	Manilla	Katie	Shotliff	Rebecca
DiSanto	Alexandra	Markiewicz	Michelle	Smelko	Abigail
Doyle	Riley	McConnell	Kelsey	Smith	Rachel
Estvanic	Matthew	McVay	Kendra	Smith	Rebecca
Fagan	Ayodele	McWilliams	Ashley	Snodgrass	Britny
Galaska	Michael	Mello	Jessica	Soriano	Deanna
Gilliland	Megan	Mercsak	Sherri	Sroka	Katharine
Golec	Jennifer	Millard	Trent	Stanton	Cassandra
Gorski	Heather	Molnar	Laurie	Stoss	Rachel
Gray	Holly	Morris	Danielle	Szabo	Anna
Gregan	April	Myslenski	Amanda	Ullemeyer	Stephen
Gyerman	Monika	Nekl	Mackenzie	Varga	Angela
Hach	Martha	Nelson	Brooke	Vullo	Anthony
Harding	Angela	Newburger	Serena	Ward	Taylor
Hartley	Ashlyn	O'Hanlon	Marcie	Watt	Constance
Herman	Melissa	Oravec	Kirsten	Wessel	Henry
Higginbotham	Megan	Osborne	Jason	Wiemken	Alexandra
Hirter	Amanda			Williams	Erica
Howells	John			Wilson	Robert
Hultine	Jamison			Wise	Kelly
				Wright	Joanne
				Zappola	Mark

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL

Moved by Mr. Juby, seconded by Ms. King to approve the Exempt Staff items as presented.

Non-renew the contract(s) of the following staff member(s) at the end of the 2021-2022 school year who meets one or more of the following criteria: Hired as an intern; Hired after retirement from a school system; Hired for a part-time position:

NAME	POSITION
Kathy Hanus	Supervisor of Fiscal Operations/Payroll Coordinator - Central Office
Betty Hegedus	Administrative Assistant to Superintendent - Central Office

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Classified Staff items as presented.

Approve the following Leave of Absences:

NAME	POSITION	BLDG.	TYPE	EFFECTIVE
Vonda Henderson	Building Asst. (1B)	Maple Leaf	Medical LOA	2/23/22 - 3/28/22

Approve Resignations as listed below:

NAME	POSITION	BLDG.	EFFECTIVE
Linda Coyle	Special Ed Attendant (3B)	High School	6/30/22 (Retirement Resignation 25 years)
Linda Lockyer	Instructional Assistant (2B)	High School	6/30/22 (Retirement Resignation 25 years)
Robin Shamblin	Technology Assistant (1G)	High School	6/30/22 (Retirement Resignation 28 years)
Annette Mann	Housekeeper (1D)	Middle School	3/31/22
Samantha Bradley	Bus Driver (4E)	Garage	4/1/22 Terminated on probationary contract

Approve the following Classified Contracts:

NAME	POSITION	BLDG.	STEP	EFFECTIVE
Marquette Lee	Housekeeper (1D)	Middle School	0	4/4/22

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS

Moved by Mr. Juby, seconded by Ms. King to approve the Supplemental Contracts as presented.

Athletic Supplemental Contracts:

NAME	POSITION	BLDG.
Jack Nikrasch	Assistant Baseball Coach	High School
Michael McQueen	Weightlifting Supervisor - Spring	High School

Academic Supplemental Contracts:

NAME	POSITION	BLDG.
Darrell Copeland	Noon Intramural Supervisor	William Foster

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: POLICY:

The Board held the second reading on the Equity Policy that was submitted and recommended for approval by the Board Policy Committee.

The Board held the first reading on the Metal Detector Policy that was submitted and recommended for approval by the Board Policy Committee.

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS

Moved by Mr. Juby, seconded by Ms. King to approve a 48 month Document Management Agreement with ComDoc, Inc.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: MISCELLANEOUS

Moved by Mr. Juby, seconded by Ms. King to approve Resolution No. 2022-25, a Resolution to approve a Memorandum of Understanding between the Garfield Heights City School Board of Education and the Garfield Heights Teachers' Association to resolve LETRS training.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:

None

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Special Board Meeting/Work session – Monday, May 9, 2022 6:00 P.M.


Board of Education Regular Board Meeting at Elmwood Elementary – Monday, May 16, 2022 6:00 P.M.

MEETING ADJOURMENT

Moved by Ms. King, seconded by Ms. Thomas to adjourn the meeting at 7:24 p.m.

Ayes: Ms. King, Ms. Thomas, Mr. Juby, Ms. Morrison, Mrs. Daniels

Nays: None



President



Treasurer