

**RECORD OF PROCEEDINGS
REGULAR BOARD MEETING
Monday, May 16, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, May 16, 2022 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

ROLL CALL

Present: Mrs. Daniels, Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas
Absent: None

ADOPTION OF AGENDA

Moved by Mr. Juby, seconded by Ms. King to adopt the agenda.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Moved by Mr. Juby, seconded by Ms. Morrison to approve the minutes from the Regular Board Meeting of April 11, 2022 and the Special Board Meeting of April 20, 2022 as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

BOARD PRESIDENT'S REPORT

Thank you, very much. On behalf of the entire Board of Education, and as noted earlier this month, the first full week of May is National Teacher Appreciation Week and we express our deepest gratitude to the educators and staff members who devote their lives to the calling of helping students realize their academic goals. Your tireless efforts are to be commended. As we all know, education continues to evolve in include much more than classroom assignments and homework. Our teachers play a vital role in the social and emotional well-being of our students, working to meet each child exactly where they are on their respective educational journeys.

The Board of Education would also like to commend everyone who helped to make this year's Diversity, Equity and Inclusion Week so very successful. Hosted during the week of May 9th, students at all grade levels had the chance to receive extra programming, lessons and activities associated with diversity and inclusion. There was even an essay contest among our students to cultivate ideas about social justice. The week culminated in the interactive Family Night and dinner, which took place at Garfield Heights High School. Without question, Diversity, Equity and Inclusion is a priority in this district, and thanks to leaders such as Yolanda Hamilton, we celebrate this important week with great Bulldog Pride.

The Garfield Heights City Schools is pleased to announce that a renewed partnership with the Boys and Girls Club of Northeast Ohio will provide for daily Summer Camp beginning June 20th and running through mid-August from 8 a.m. until 4 p.m., and which is completely free of charge. Summer Camp programming will include S.T.E.M. lessons, mathematics and literacy opportunities, athletics and outdoor activities and more. Dr. Gordon Dupree has played a very key role in bringing the Boys and Girls Club back to Garfield Heights and we thank him for this opportunity. Be sure to stay on the lookout for how to register your children.

Finally, as we are fast approaching the end of the school year, please be sure to check the website for various year-end events, celebrations and activities to see our students shine. Thank you, Mrs. Abraham for being a terrific host tonight. Your building looks amazing.

This concludes my report.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.

At our last meeting, we received a Skills USA presentation from current students. Student of the month was Myla Bridges, she is enrolled in the medical administrative specialist program. She recently placed 2nd and 3rd in her competitions at the Business Professionals of America competitions. She has an array of interests and hobbies and has a very bright future ahead of her. On May 10th, we held senior recognition night where our very own Sofia Fasone was presented with one of CVCC's highest awards. The last day from seniors was May 11th, which was also signing day. The last day for all students is June 7th.

Wellness Liaison – Heather Morrison

It was a record setting spring in terms of cancelations. Total spring cancelations for varsity softball and baseball are now at 49 for the year. Spring sports seasons have now entered their state tournaments. Softball was eliminated by Cleveland Hts, Baseball plays Bedford on May 17 and track districts start on May 18.

At the recent LEL track and field championships, Nayla Thorthon won the 100m and 300m hurdles for our girls track team.

Senior Prom is scheduled for May 20 at Windows on the River.

Major recent purchases include: track uniforms, track invitational fees and additional softball pants.

Legislative Committee - Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

During our meeting today, we discussed:

- Inviting Dave Riley and Jim Crooks to our next meeting to discuss a possible levy
- Announced the new state superintendent
- Redistricting - currently going through the court system

Finance Committee - Heather Morrison & Nichelle N. Daniels

Community and Family Engagement Liaison – Millette King, M. Ed. L.S.W.

Unfortunately, at the last City Council meeting my report was not read because it did not go out to the city council members to review prior to the meeting. The report was submitted as directed by noon on Fridays before council meetings. However, the deadline changed to Thursday and I was not made aware. I will submit my reports in a timely fashion.

The next City Council meeting is Monday May 23, 2022 at 7:00pm in council chambers. I encourage everyone to attend city council meeting so your voice can be heard.

Policy Committee – Joseph Juby & Nichelle N. Daniels

The Policy Committee met on April 7, 2022 for the second reading of the Equity Policy and the first reading of the Metal Detectors.

Legislative Liaison – Ashley M. Thomas, M. Ed.

PRESENTATIONS

Mrs. Abraham presented an academic initiative the fourth and fifth grade teachers used to address student needs and closing learning gaps caused by online learning during the pandemic. She explained how the teachers used MAP data to determine student needs and to devise interventions and strategies to meet those needs. She also shared the academic outcomes of the initiative. Students, particularly those who were well-behind academically, demonstrated high levels of growth. This was extremely encouraging! Mrs. Abraham further honored eight fifth grade students who demonstrated the most academic growth as measured by MAP.

Finally, Mrs. Abraham shared a video to showcase "Heroes League Game Day", a video game that reinforces social-emotional learning while supporting academic skills. Elmwood Elementary was invited to pilot this innovative program through Dr. Tom Reed from the Central Ohio ESC. Mrs. Abraham, Mr. Portik, and several Elmwood fifth grade students were asked to participate in a video to showcase the program. The video has been shared with other educators and school leaders around the state.

Mrs. Yolanda Hamilton introduced Taylor Vild, a junior from Garfield Heights High School, to explain the importance of Project Mosaic. Project Mosaic is a student group dedicated to becoming the districts champions for diversity, equity and inclusion. The group focuses on conversations about racism, bias and identities and learn how to speak out against injustice. Taylor gave an update on all they have accomplished throughout the 2021-22 school year.

RECOGNITIONS/COMMENDATIONS

None

SUPERINTENDENT'S REPORT

In an exciting new opportunity this coming summer, the Garfield Heights City Schools is enthusiastic about re-establishing a collaborative partnership with the Boys and Girls Club of Northeast Ohio for a highly engaging Summer Camp. This opportunity begins on Monday, June 20th and will continue throughout the summer, until Friday August 12th from 8 a.m. until 4 p.m. Best of all, this camp is completely free of charge, and will include S.T.E.M. lessons, mathematics and literacy opportunities, athletics and outdoor activities and more. I would like to thank Dr. Dupree for staying on top of this opportunity and helping to secure the return of the Boys and Girls Club

to the Garfield Heights City Schools. You can sign up by going to our website and using the online registration process. Please see our home page.

Parents should also keep on the lookout for additional information regarding Summer Programming, which should be released in the very near future. The Garfield Heights City Schools is very much interested in giving students as many chances for constructive learning, for their social and emotional health and well-being, as well.

I would like to thank everyone who played a role in making Diversity, Equity, and Inclusion Week a great opportunity earlier this month. Students at virtually every grade level had the opportunity to participate in various exercises, events, and activities associated with diversity and inclusion. Congratulations to everyone who participated in the essay contest among our students to cultivate ideas about social justice. Thanks to Yolanda Hamilton and Gina Wilson for their help in making DEI Week so successful. Great job to all!

Finally, as many in our school community know, the Garfield Heights City Schools celebrated National Teacher Appreciation Week took place during the first full week of May, and we recognize our devoted, compassionate, and hard-working staff members who empower and mentor our students. Thank you for your tireless dedication to our students and improving their lives! While we appreciate teachers and staff all year long, I am grateful that we devote at least one week to congratulating these awesome individuals. Thank you, once again, to our teachers! That concludes my report.

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

None

REPORTS & RECOMMENDATIONS OF THE TREASURER

Before voting on the Treasurer's recommendations, Mr. Sluka gave the Board a detailed overview on the key items of the Five-Year Forecast update.

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following financial items:

Approve the Board Financial Report for April 2022, as presented.

Approve Resolution No. 2022-26, a resolution approving the Five-Year Forecast, as presented.

Approve Resolution No 2022-27, a resolution approving the transfer of \$142,000 from the General Fund 001 to the Athletic Fund 300-926A.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Administrative Staff items as presented.

Name	Title	Contract Days	Effective
LeMon Bradford	LC Principal	220	08/01/2022 - 07/31/2025
Elisabetta Kosta	Supervisor of Teaching and Learning	210	08/01/2022 - 07/31/2025
Sean Patton	Asst Superintendent/Human Resources	260	08/01/2022 - 07/31/2025
Gordon Dupree	Director of Pupil Services	260	08/01/2022 - 07/31/2023

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Michael Fording	Principal	Middle School	7/31/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Carrie Spelich	Elmwood	Medical LOA	4/11/22 - 5/10/22
Kristen Hagan-Iezzi	High School	1 Unpaid Day	6/8/22

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Charles Grant	Social Studies	High School	7/1/22 (Retirement Resignation 21 years)

Approve the Continuing Contracts for the following Certified Teachers for the 2022-2023 School Year as listed below:

Linda Puchmeyer - FW	Heather Corporan - WF	Sherri Mercsak - WF
Marcie O'Hanlon - WF	Megan Gilliland - LC	Michael Cruz - LC
Brittney Snodgrass - MS	Stacey Cohn - MS	Katie Basmagy - HS
Jason Osborne - HS	Devlin Pope - HS	Julie Dempsey - HS

Approve teachers being trained in Explicit Vocabulary Instruction after school being paid the curriculum rate of \$26.67 per hour, funded out of Title I.

Approve the change of assignments for the following teachers for the TSL Grant Lead Title Teacher positions: Khiara Kimbrough, Abigail Klammer, Jennifer Corrado, and Stacey Cohn.

Approve Regina Bajzer as the 2022 Summer School Coordinator, to be paid a stipend of \$2000 out of Title I Funds.

Approve the LPDC Team of Nora Lopez, Kimberlee Barber, Leah Keefe, Julie Frederick and Sherry Mercsak to work up to 8 hours on June 9, 2022 at the curriculum rate of \$26.67 per hour to organize, plan and review files.

Approve 2 new job positions of Lead Title I Teacher and Title I Instructional Coach.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Exempt Staff for the 2022-2023 School Year as presented below:

NAME	POSITION	BLDG.	EFFECTIVE
Betty Hegedus	Administrative Assistant to Superintendent	Central Office	7/1/22
Kathy Hanus	Supervisor of Fiscal Operations/Payroll Coordinator	Central Office	7/1/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – QUALIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BDG.	TYPE	EFFECTIVE
Demetrius Johnson	Middle School	Unpaid LOA	4/19-4/22
William Johnson	High School	Pd. Admin. LOA	5/5/22 - TBD

Approve the following Supplemental Resignation:

NAME	POSITION	BLDG.	EFFECTIVE
Romie Graham	Linkage Coordinator	High School	5/2/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE DATES
Sarah Brickman	William Foster	Medical LOA	5/26/22 - 6/27/22
Karen Dominik	Middle School	Unpaid LOA	5/12/22 - 5/18/22
DeCarlo Mealing	William Foster	Pd. Admin LOA	4/29/22 - 5/09/22

Arleen Fogle	William Foster	Pd. Admin LOA	5/4/22 - TBD
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Approve Resignations as listed below:

NAME	POSITION	BLDG.	EFFECTIVE
Denise Austin	General Cafe (1C)	Middle School	4/7/22

Approve the following Classified Contracts:

NAME	POSITION	BLDG.	STEP	EFFECTIVE
Lewis Allen	Bus Aide (1E)	Garage	0	4/27/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Supplemental Contracts as presented.

Athletic Supplemental Contracts:

NAME	POSITION	BLDG.
Kenneth Pride	Summer Weightlifting Supervisor	High School
Chris Cole	Summer Weightlifting Supervisor	High School
Michael McQueen	Summer Weightlifting Supervisor	High School
Jason Osborne	Head Varsity Football Coach	High School
Chris Cole	Assistant Football Coach	High School
Mike Ruggiero	Assistant Football Coach	High School
Kenneth Pride	Assistant Football Coach	High School
Sherri Williams	Head Cheerleading Supervisor	High School
Darrell Copeland	8th Grade Football Coach	Middle School
Anna Szabo	Girls Head Soccer Coach	Middle School
April Kossman	Head Cheerleading Supervisor	Middle School
Katie Manilla	Head Cross Country Coach	Middle School

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: POLICY:

Moved by Mr. Juby, Seconded by Ms. Thomas to approve the Board Equity Policy.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS:

Moved by Mr. Juby, seconded by Ms. Thomas to approve the following contractual items:

Approve the annual service agreement between the Garfield Heights City Schools and the ASG Education Services, Inc. Leap Program for the 2022-2023 school year.

Approve the agreement between the Garfield Heights City Schools and North Coast Therapy Associates, Inc. for the 2022-2023 school year.

Approve the agreement between the Garfield Heights City Schools and ABA Outreach for the 2022-2023 school year to be paid out of IDEA B Grant.

Approve the contract between the Garfield Heights City Schools and Kidslink School for the 2022-2023 school year.

Approve Resolution No. 2022-08, a resolution determining that Shook Construction offers the best value for construction renovation for the Middle School Music and Gymnasium Renovation Project and authorizes the administration to enter into contracts for those improvements.

Approve an agreement between the Garfield Heights City Schools and James G. Zupka, CPA, Inc. to assist the district in the conversion of its financial data from the cash basis to the modified and accrual basis of accounting for the fiscal years ended June 30, 2022 and June 30, 2023 as required by the Auditor of State's Office and in accordance with generally accepted accounting principles under GASB Statement Number 24.

Approve the work agreement contract between the Garfield Heights City Schools and the Ohio Department of Transportation to perform construction and/or improvements on the noise barrier at William Foster Elementary.

Approve the three-year service agreement between the Garfield Heights City Schools and Connect.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels

Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:

None

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Special Board Meeting/Worksession – Monday, June 13, 2022 6:00 P.M.

Board of Education Regular Board Meeting at the Board of Education – Monday, June 20, 2022 6:00 P.M.

MEETING ADJOURNMENT

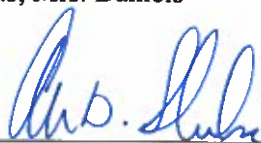
Moved by Ms. King, seconded by Mr. Juby to adjourn the meeting at 7:11 p.m.

Ayes: Ms. King, Mr. Juby, Ms. Morrison, Ms. Thomas, Mrs. Daniels

Nays: None



President



Treasurer