

**RECORD OF PROCEEDINGS
REGULAR BOARD MEETING
Monday, August 16, 2021**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, August 16, 2021 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

ROLL CALL

Present: Mrs. Daniels, Ms. King, Mr. Juby, Ms. Morrison, Ms. Thomas
Absent: None

ADOPTION OF AGENDA

Moved by Mr. Juby, seconded by Ms. Thomas to adopt the agenda as presented.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Mr. Juby, seconded by Ms. King to approve the minutes from the Special Meeting of July 12, 2021 and the Regular Meeting of July 19, 2021 as presented.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels
Nays: None

BOARD PRESIDENT'S REPORT

On behalf of the entire Board of Education, we greatly look forward to the return of students and staff on Wednesday, August 25th as we continue marching forward towards the achievement of our renewed mission in our District, to fully prepare students to pursue their dreams and give back as engaged citizens and future leaders. We will do so with safety. We will do so successfully. All along the way, Superintendent Hanke and his team will be closely monitoring the advice and guidance given by our health experts and asking the Board of Education for their feedback as well. Such data-driven analysis has led to the decision to start school with facial coverings for all students and staff at least for the first five weeks. Please keep in mind that these decisions are being made for the best interests of everyone in our school, so that we can help our students thrive in an optimal...and safe.... learning environment. Thank you to Mr. Hanke, Mr. Patton and Mr. Sluka, and the rest of the administrative team, for all the work that has been done, and will be performed, to ensure a successful and secure start to the 2021-2022 school year.

As a way to re-engage our students along with their families, the Garfield Heights City Schools will be hosting its Fall Family Fun Night once again, on Friday, September 10th from 5 p.m. until 6:45 p.m. This event is so important, because we want our families to know just how special our students are, as well as how valuable their families are to the learning process.

Mr. Hanke and the building principals will all be promoting this event, so keep on the lookout as we approach Friday, September 10th. In a special partnership with the Cleveland Browns, at the Fall Family Fun Night, as well as all school year-long, we will be promoting students to 'stay-in-the-game.' The 'stay-in-the-game' initiative is intended to elevate the importance of attendance in schools, of course when your child is healthy, to reinforce education. We thank the Cleveland Browns for their partnership with the Garfield Heights City Schools.

An important aspect for the forthcoming school year will be the Garfield Heights City Schools' continued commitment to equity and inclusion. To demonstrate this, the Board of Education is pleased to share with the community our Equity Statement. This equity statement demonstrates our deep desire that all aspects of education are extended to each and every one of our students... and that this statement would inspire, influence and inform our staff, administrators and the community of the importance of equity. And now... the Board of Education's Equity Statement:

Equity is a collective responsibility to create systems and policies for all students, which will eliminate barriers, so students have equitable opportunities to succeed in our school district and their futures.

Equity ensures that all students have an environment that encourages, cultivates, and provides a quality education. We acknowledge our efforts will not be static and are committed to ongoing review.

Finally, as a parent of students in the Garfield Heights City Schools, I along with my colleagues fully realize the importance of ensuring our children's safety and intent on having access to a high-quality education. With the work that the Board has witnessed over the summer to prepare for the upcoming school year, I have every belief and the full confidence in the Garfield Heights City Schools, that we will not only continue on the path to fulfill our vision, to become a premier educational institution preparing our student leaders for a global society, but we will do so wisely and safely. I wish everyone a blessed 2021-2022 School Year and please feel free to contact any of the members of the Board of Education at any time.

See you next Wednesday!

COMMITTEE REPORTS:

Cuyahoga Valley Career Center

Student Activities - Ashley M. Thomas, M. Ed.

The start of the fall season is quickly approaching with games starting in all sports starting the weekend of August 20th.

Our current athletic numbers are 20-30% lower in just about every activity. We are expecting participation numbers to increase once in-person school resumes.

Currently the only COVID mandates are the use of masks while indoors and the use of individual water bottles.

Major recent purchases are: Football reconditioning, medical supplies, new football helmets and shoulder pads, new middle school soccer uniforms, LEL dues, new football pants, replacement football pads and practice gear, replacement varsity and JV cheerleading uniforms.

Legislative Committee – Ashley M. Thomas, M. Ed. & Nichelle N. Daniels

Ms. Thomas gave the Board an update report on the committee meeting held on August 9, 2021.

Strategic Plan Committee - Millette King, M. Ed. L.S.W. & Nichelle N. Daniels

Finance Committee - Heather Morrison & Nichelle N. Daniels

Treasurer Sluka gave the Board an updated report on the committee meeting held prior to the Board meeting.

City Liaison – Millette King, M. Ed. L.S.W.

Free document shredding will be available from 9:00am – noon on Saturday, September 18th, at the Garfield Hts. Service Garage at 13600 McCracken Blvd. Hazardous Waste Collection dates are from 7:30 am to 3 pm September 7th -10th and September 13th-17th and 9am – noon on September 18th.

The Flea Market is rescheduled for Saturday September 25th from 9am- 2 outside of the civic center.

The Senior Center reopened on Monday, August 16th at a reduced capacity.

The City of Garfield Hts. is working with the Cuyahoga County Planning Commission on a Master Plan for the city. They held a virtual public meeting to review their research into the needs of the city. They are currently conducting surveys of the residents on what we want to see in our city. The survey will close on August 23rd. There are 3 places to fill out a paper version of the survey:

- Civic Center
- Rec Center
- Library

You can complete the survey and obtain more information about the master plan by clicking the link on the homepage of the City of Garfield Hts. website.

City Council is looking for members to sit on the Land Bank Committee. If you are interested, contact Councilman Jason Blake.

The next City Council Meeting is on September 13, 2021 at 7:00pm

Policy Liaison – Joseph Juby & Nichelle N. Daniels

Legislative Liaison - Ashley M. Thomas, M. Ed.

PRESENTATION

RECOGNITIONS/COMMENDATIONS

High Principal Tammy Hager awarded the following students their Summer/Social graduation diploma:

Terrence Austin
Jamel Clayton
Shan'te Barber
Issa Hangjani-Smith
De'Shanea Haynesworth
Naadiyah Langford
Spirit Page-Fletcher
Kiara Graham

President Daniels recited her speech from the graduation ceremony held at the end of the school year.

SUPERINTENDENT'S REPORT

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

Thank You Madame President,

The first official day for students and staff in the Garfield Heights City schools will be Wednesday, August 25th for students in 1st through 12th grade. Kindergarten and preschool students should expect information from their respective building principals for their exact days and times for the start of their school year. On behalf of the administrative team we are excited to see the smiling faces and the eagerness of everyone to start the 2021-2022 school year. Please note that students and staff will be required to wear masks for at least the first 5 weeks of the school year. These decisions will always be based upon the regular monitoring of guidance from public health officials at the national, state and local levels, along with Ohio Governor Mike DeWine, to make decisions based upon the most updated information possible. The Garfield Heights City Schools has also posted what we are calling Guiding Principles online and on social media that outline the protocols for the upcoming school year. Please take a moment to review these, when you see them. This information targets the important topics related to facial coverings, social distancing, quarantines, transportation requirements and more.

On behalf of everyone in the Garfield Heights City Schools, thank you to those who participated and benefitted from being involved with the Town Hall meeting on the District's You Tube channel last week. As another tool for communications, our town hall sessions have become valuable methods of communications for important topics with our parents. The feedback we have received from our town hall meetings have been very positive as well. You can be sure that more town hall opportunities will be forthcoming.

Finally, as a way to show our Bulldog Pride and belief in the social and emotional well-being of our students, please mark your calendars for Friday, September 10th from 5 p.m. until 6:45 p.m. for our "Stay in the Game" Fall Family Fun Night at the High School. A \$10 admission for a family of 5 will get provide hot dogs and soft drinks, raffles, fun games and activities... and more. Mark your calendars for Friday, September 10th and please stay on the lookout for more information.

Lastly, you will begin hearing the phrase "Moving Forward Together." This idea, that all staff, teachers, and administrators will work to help all of our students succeed will make this a successful school year.

REPORTS & RECOMMENDATIONS OF THE TREASURER

Moved by Mr. Juby, seconded by Ms. Morrison to approve the financials for July 2021, as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve Resolution No. 2020-21, a resolution approving return of advances to the General Fund from the following funds: Other Grant (019-914A) \$65,000, Public School Preschool (439-9021) \$18,000, ESSER (507-9021) \$105,000, 21st Century College Now (509-9021) \$67,000, Broadband Connectivity (510-912B) \$17,059, and Title II-A (590-9021) \$60,000 (590-9020) \$58,500.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

Moved by Mr. Juby, seconded by Mrs. Daniels to approve the appointment of Ms. Ashley Thomas to the Cuyahoga Valley Career Center as the Garfield Heights Board of Education Representative for the remainder of the term ending December 31, 2022.

Ayes: Mr. Juby, Mrs. Daniels, Ms. King, Ms. Morrison, Ms. Thomas
Nays: None

SUPERINTENDENT RECOMMENDATIONS - PERSONNEL:

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following personnel items as presented.

Accept The Certified Resignation(S) As Follows:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Sylvia Bergmann	Psychologist	Middle School	July 2, 2021
Debra Norris	Am. Sign Language	High School	July 9, 2021
Matthew Dziak	Intervention Specialist	Learning Center	July 31, 2021
Melanie Warren	Spanish	Middle School	July 30, 2021
David Schillero	English/Language Arts	Middle School	July 29, 2021
Debbie Drennan	Grade 4	Maple Leaf	August 3, 2021

Approve Certified Contracts For 2021 - 2022 As Follows:

NAME	POSITION	BLDG.	DEGREE	STEP
Brittany D. Patz	Grade 3	William Foster	B+10	6
Danielle Morris	English/Language Arts	Middle School	M+0	6
Cassandra Stanton	Science	Middle School	B+20	5
Kendra McVay	English/Language Arts	Middle School	M+0	6
Oshauwyna Cleveland	Grade 3	Maple Leaf	M+0	2

Approve the Modified Contract of Chad Sandlin, Music Teacher At William Foster, from Step 2 to Step 4 Based on Verification of Employment.

Approve the Change of Days for April Gregan, District Psychologist, From 120 Days to 185 Days Effective August 23, 2021.

Approve the Middle School Math Teachers Working with Bob Glavan on Curriculum Alignment be paid the curriculum rate, \$26.67, Not to Exceed 20 Hours, paid out of general fund.

Approve Amanda Sizler for up to 150 Hours of LETRS Professional Training at the curriculum rate of \$26.67 per hour, to be paid out of title funds.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Classified Staff items as presented.

Accept The Classified Resignation(S) Of The Following:

NAME	POSITION	BLDG.	EFFECTIVE DATE
Sonseehray Williams	Housekeeper	Middle School	7/30/21
Wendy Cancilliere	Attendance Clerk	Middle School	8/13/21

Approve The Change Of Assignment As Listed Below:

NAME	PREVIOUS POSITION	NEW POSITION	BLDG.	EXP.	EFFECTIVE DATE
Susan Kogler	Housekeeper (1D)	Building Assistant (1B)	HS	0	8/25/21
Samantha Karasek	Vehicle Driver (3E)	Elementary Office Assistant (2A)	EW	4	8/25/21

Approve The Qualified Contract(S) For The 2021 - 2022 School Year As Follows:

NAME	POSITION	BLDG.	DEGREE	EXP.
Shannon Smith	Intervention Manager	High School	B/185	2

Approve Athletic Supplemental Contracts As Follows:

NAME	POSITION	BLDG
Darrell Copeland	Head Football Coach	Middle School
Isaiah Allums	Assistant Football Coach	Middle School
Keith Kneisel	Head Boys Soccer Coach	Middle School
Whitney Lieberth	Head Cross Country Coach	Middle School
Sherri Williams	Assistant Fall Cheerleading Supervisor	High School
John Klag	Assistant Football Coach	High School
Turner Jones	Assistant Football Coach	High School
Jamison Hultine	Assistant Football Coach	High School
Ethan Lubera	Assistant Football Coach	High School
Christopher Cole	Assistant Football Coach	High School
Michael McQueen	Assistant Football Coach	High School
Cassandra Stanton	Head Volleyball Coach	Middle School
Shanae Brown	Girls Soccer Coach	High School
Christopher Cole	Summer Weight Room Supervisor	High School
Michael McQueen	Summer Weight Room Supervisor	High School

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Policy items as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:
CONTRACTS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the agreement between the Garfield Heights City Schools and James Fruits, Creative, LLC.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve the agreement between the Garfield Heights City Schools and YDH Consulting LLC.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approves the annual service agreement for Beyond Words: Music & Dance Center for the 2021- 2022 school year to provide music therapy to students as documented in the IEP.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve the one year professional services agreement with Pisanick Partners to provide food service support, as outlined in the statement of work agreement to be paid out of the food services fund.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve a two-year service contract with Connect.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:
MISCELLANEOUS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the bus routes and stops for the 2021-2022 school year and authorizes Transportation Supervisor and/or Director of Business Services to make minor adjustments for reasons of safety and/or expediency as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

Moved by Mr. Juby, seconded by Ms. Morrison to approve the membership in the Ohio Schools Council's Cooperative Purchasing program for the 2021-2022 School Year.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels
Nays: None

REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Special Board Meeting - 6:00 P.M.
September 13, 2021

Board of Education Regular Meeting – 6:00 P.M.
September 20, 2021

ADJOURN THE MEETING

Moved by Ms. King, seconded by Ms. Thomas to adjourn at 7:18 p.m.

Ayes: Ms. King, Ms. Thomas, Mr. Juby, Ms. Morrison, Mrs. Daniels
Nays: None



President



Treasurer