

**RECORD OF PROCEEDINGS
SPECIAL BOARD MEETING / WORKSESSION
Monday, March 14, 2022**

The Board of Education of the Garfield Heights City School District met in special session on at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

ROLL CALL

Present: Mrs. Daniels, Ms. King, Mr. Juby, Ms. Thomas
Absent: Ms. Morrison

Moved by Mr. Juby, seconded by Ms. Thomas to appoint Ms. Millette King as Treasurer Pro-Tempore for this current March 14, 2022 Board Work Session meeting due to the planned absence of Treasurer Sluka at this meeting.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

ADOPTION OF AGENDA

Moved by Mr. Juby, seconded by Ms. Thomas to adopt the agenda.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels
Nays: None

PRESENTATION

Mr. Michael Coury, Data and Accountability Coordinator, updated the Board of Education that included information on district MAP test results from the Winter 2022 benchmark test administration. The MAP test results were given in summary form indicating how students performed according to MAP test norms for the winter benchmark as well as performance against the MAP norms for student growth. In addition, I showed an example of how teachers and administrators could use this information to impact instruction. The district data update was intended to provide a very brief snapshot on some major pieces of data used within the district with special attention paid to its context and usage.

Mr. Paul Pendleton, Finding Leaders, presented to the board of education. During the presentation he explained how finding leaders goes about finding a new superintendents. He explained how Finding Leaders works with the ESC and also how the team includes many retired superintendents throughout the area. Paul explained how they have a vast group of potential candidates who they will reach out to and ask to apply. He also included a timeline, example of their flyer and who would help lead the search. After presenting, the board was able to ask any clarifying questions.

Mr. Will Waidelich, OSBA, presented to the board and explained their process. Mr. Waidelich explained how the district was part of OSBA and they would be glad to help lead the search for the new superintendent. Mr. Waidelich explained what set OSBA apart from other firms, which included a customized approach. He explained the board would have full support from other OSBA staff and would lead in leadership training. Mr. Waidelich explained OSBA's timeline, and how to support the board in the selection of a new superintendent and the services OSBA would provide the board during the search. After the presentation, the board was able to ask any clarifying questions.

Mr. Joe Juby, Board Member, discussed how the board has selected superintendents during his time on the board. He explained the process of interviewing all internal candidates. What the district has done in the past by selecting internal candidates and listed the former superintendents he has hired. Mr. Juby went on to explain what happened when the board went outside the district, used OSBA and the superintendent was ask to leave a few months later. Mr. Juby was then asked if the board had any other final questions.

DISCUSSION

Tentative Agenda Review

No discussion on tentative agenda items.

Board of Education Training Update

Mrs. Daniels attended the OSBA training. During the training they learned about House Bill 327, and the impact it could have on schools. Also, the fair school funding, and the need for a board handbook. Ms. Thomas also attended the training and shared how other districts were using Esser funds and future deep dive in HB 51, there will be a virtual meeting in June.

Other Matters - Equity Policy

The Equity Policy will be have it first reading on March 21, 2022 followed by the second reading in April.

ADJOURN THE MEETING

Moved by Mr. Juby, seconded by Ms. King to adjourn the meeting at 8:01 p.m.

Ayes: Mr. Juby, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None



President



Treasurer Pro-Tempore